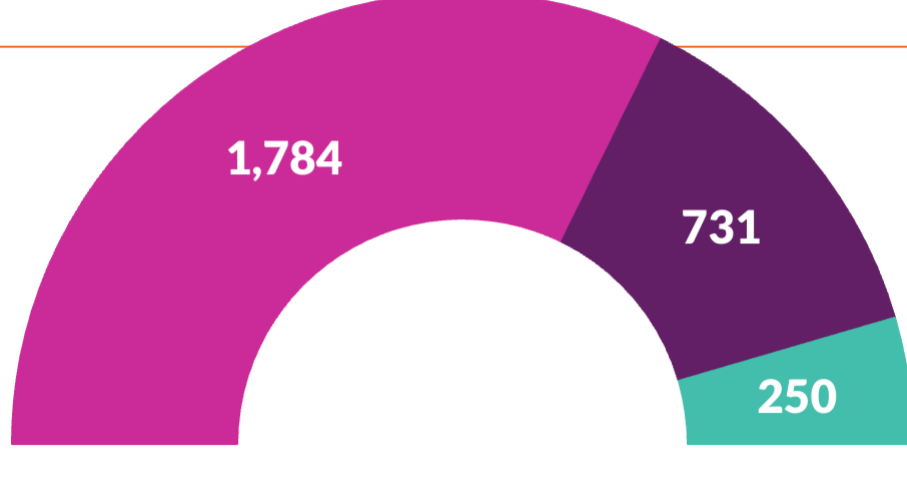


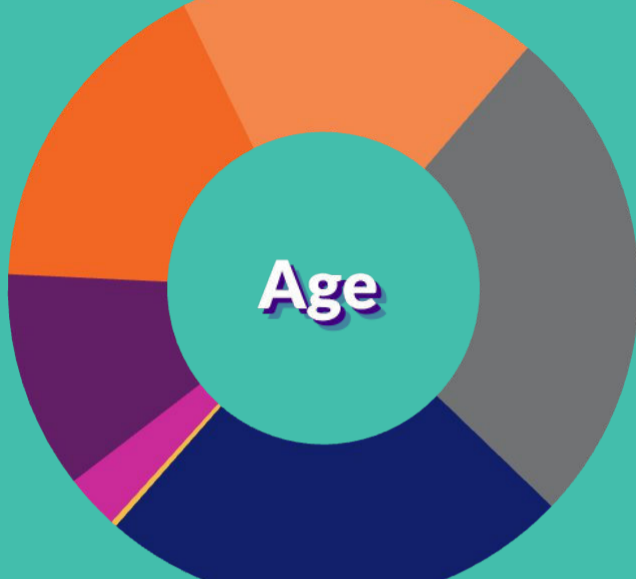
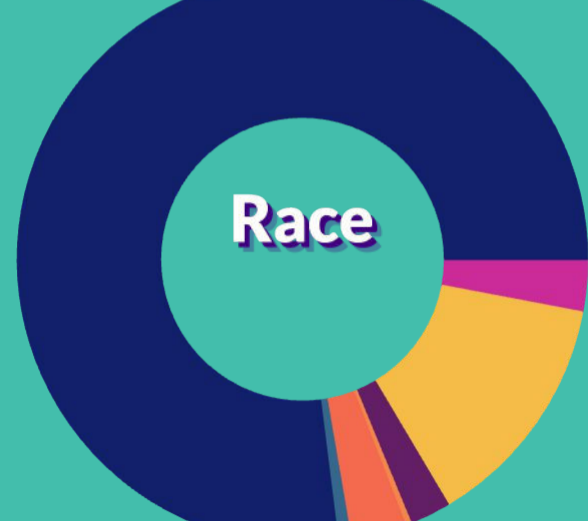


We supported 2,541 people.

- Employment Programs
- Life Enrichment Programs
- Housing and Community Programs

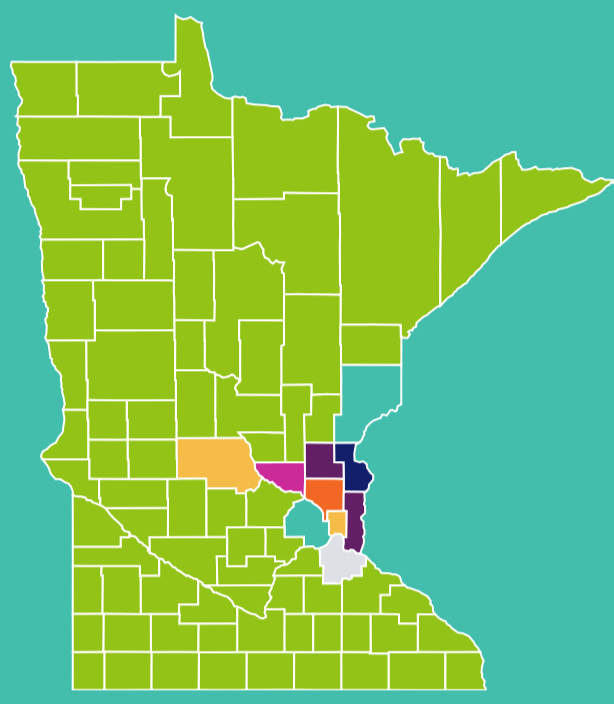


- Asian
- Black
- Indigenous
- Native HI / Pac. Islander
- Not Known
- Not Shared
- White



- 70+ | 74
- 60-69 | 284
- 50-59 | 432
- 40-49 | 470
- 30-39 | 659
- 18-29 | 617
- 17 or Under | 5

County of Residence



- Anoka - 633
- Chisago - 115
- Dakota - 62
- Hennepin - 649
- Isanti - 62
- Pine - 45
- Ramsey - 229
- Sherburne - 49
- Stearns - 130
- Washington - 326
- Other - 241

97%

Satisfaction Rate

Based on 470 survey responses from people we support, family, guardians and group homes.

"[Rise] meets me where I'm at physically, emotionally, mentally and supports my needs respectfully."

- Person Served

"Rise enables my son to feel productive and be part of the community."

He feels appreciated!"

- Guardian / Family Member

2024 Highlights

- Tim Dickie takes over role of President and CEO in December.
- New St. Louis Park life enrichment location opens.
- Oakdale and New Richmond transition to life enrichment as we complete move to community employment model.
- Minnesota Employment Center expands to offer waiver services and interpreter services to people we support.

EMPLOYMENT PROGRAMS

Work performed in an integrated setting at minimum wage or higher.



41 Supported Employment Sites

3 New Vocational Evaluation Sites

April 2024

We successfully transitioned work programs from center-based to community-based jobs!

2024 Board of Directors

KRISTIN HANGEBRAUCK • Chair | CLIFF RHOTEN • Vice Chair | ANDREA MURPHY • Treasurer | RACHAEL SMITH • Secretary
ANNE HOLOCH | LAURI HOPKINS | KRISHNAKUMAR SUBRAMONIA IYER | KATHY KLANG
SUSAN LANGFELDT | JIM MILEY | SHEILA MINSKE | DAN NEWMAN | SCOTT PRICE | KELLY STEFFENS

2024 Strategic Leadership Team

LYNN NOREN • President and CEO | TIM DICKIE • Chief Program Officer | TOM HAGLUND • Chief Financial Officer
NOEL MCCORMICK • VP of Advancement | DENISE THUL • VP of Human Resources

JUDY ANDERSEN, Director of Community Programs

DAN MEYERS, Director of Vocational Evaluation & Transition

JODI BLUME, Senior Director of Community Integration & Life Enrichment Programs

MICHELE MORRIS, Director of Physical Asset Mgmt.

JESSI DUVALL, Director of CBTE & Sensory Programs

RYAN NELSON, Director of Transportation

MIKE HARPER, Senior Director of Programs & Services, Central Minnesota

ROBERT REEDY, Senior Director of Vocational Services

KEITH HOVLAND, Senior Director of CBTE & Supported Employment Teams

BECKY ROTHER, Director of Quality Assurance

JAMIE SMITH, Director of Information Technology

JOHN WATTERS, Program Director, Washington County & Western Wisconsin

Income Statement

INCOME		ASSETS	
PROGRAM SERVICE FEES.....	\$17,988,000	CURRENT ASSETS.....	\$21,487,000
PRODUCTION AND LABOR		NET LAND, BUILDING & EQUIPMENT	\$8,694,000
SALES TO PUBLIC.....	\$3,457,000	OTHER ASSETS.....	\$2,446,000
GRANTS AND SPECIAL PROJECTS	\$4,613,000	TOTAL ASSETS.....	\$32,627,000
TRANSPORTATION.....	\$5,850,000	LIABILITIES	
DONATIONS/SPECIAL EVENTS.....	\$554,000	CURRENT LIABILITIES.....	\$2,440,000
OTHER, INCLUDING		LONG-TERM DEBT.....	\$1,190,000
UNREALIZED INVESTMENT GAINS	\$1,891,000	OTHER LIABILITIES.....	\$469,000
TOTAL INCOME.....	\$34,353,000	TOTAL LIABILITIES	\$4,099,000
EXPENSES		NET ASSETS	
LIFE ENRICHMENT PROGRAMS	\$8,474,000	NET ASSETS - UNRESTRICTED.....	\$27,839,000
VOCATIONAL &		NET ASSETS - RESTRICTED	\$689,000
SUPPORTED EMPLOYMENT PROGRAMS.....	\$10,525,000	TOTAL NET ASSETS.....	\$28,528,000
PRODUCTION.....	\$3,036,000		
MANAGEMENT AND GENERAL.....	\$4,853,000	Our Mission	
TRANSPORTATION.....	\$2,642,000	Rise unlocks potential and opens doors to success for people with disabilities or other challenges through creative solutions and customized support.	
COMMUNITY SUPPORT PROGRAMS.....	\$2,350,000		
HOUSING & INDEPENDENT			
LIVING PROGRAMS.....	\$890,000		
ADVANCEMENT.....	\$429,000		
TOTAL EXPENSES.....	\$33,199,000		