

2023



ANNUAL REPORT

No one should feel limited by their situation

We are a 501(c)(3) nonprofit founded on the belief that everyone deserves opportunities to achieve meaningful growth and live their best life. Our programs in Minnesota and Wisconsin take a whole-person approach, pushing the boundaries of what's possible through supportive access to employment, housing, and life-enrichment services.

Mission

Rise unlocks potential and opens doors to success for people with disabilities or other challenges through creative solutions and customized support.

Vision

We envision a progressive, supportive, and collaborative environment that fosters meaningful growth and provides opportunities to live a life filled with purpose.

2023 Board of Directors

Chair • Kathy Klang, Minneapolis
Vice Chair • Kristin Hangebrauck, St. Louis Park
Treasurer • Andrea Murphy, Champlin
Secretary • Rachael Smith, Champlin
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Sheila Minske, Minneapolis
Dan Newman, Aitkin
Scott Price, Andover
Cliff Rhoten, White Bear Lake
Kelly Steffens, Prior Lake



We supported 2658 people in 2023

1735



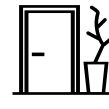
Employment

666



Life Enrichment

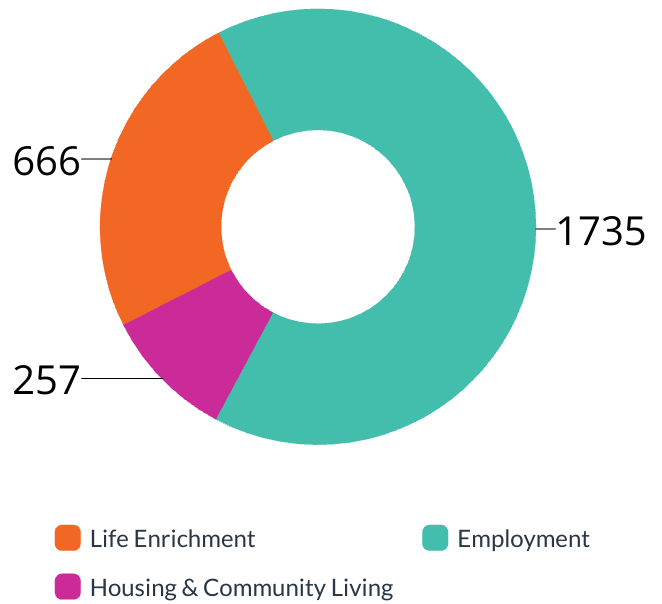
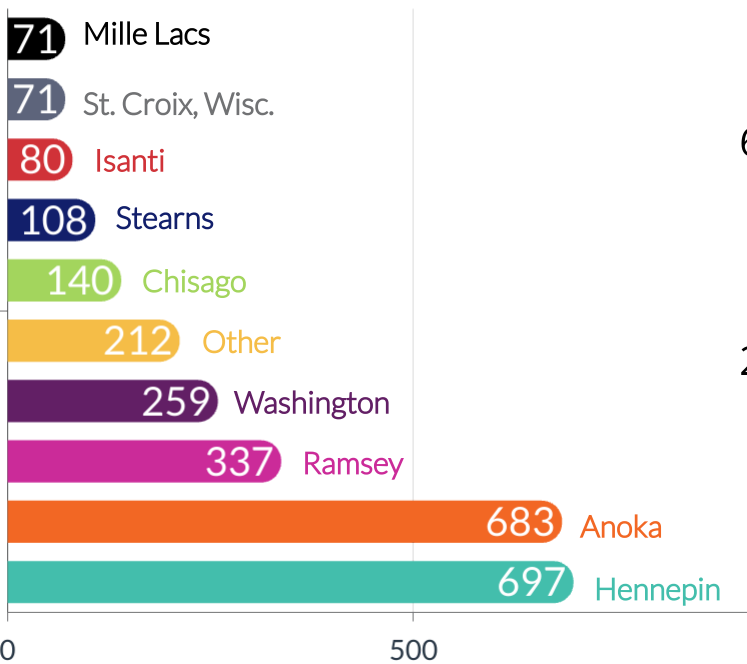
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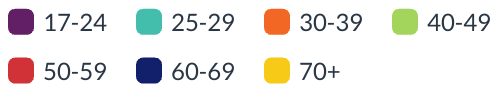
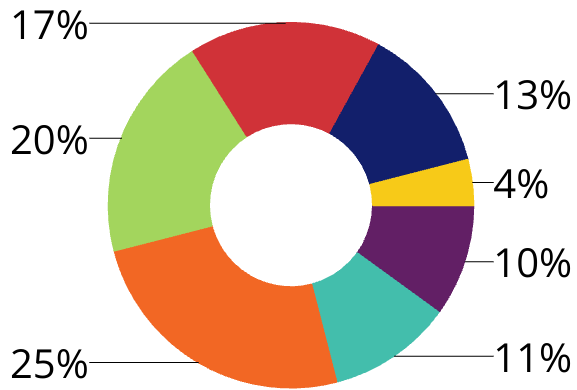
Housing &
Community
Living

County of Residence

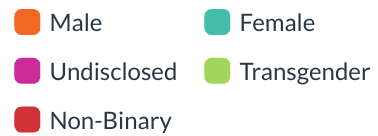
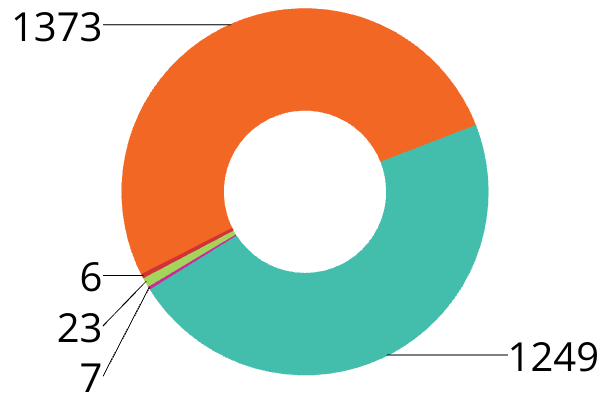
Enrollment by Service Line



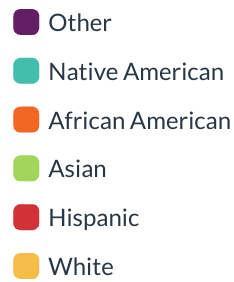
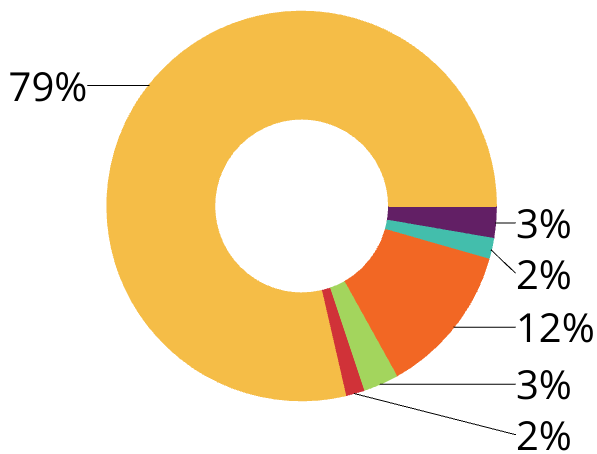
Age



Gender



Race





Employment

323

Competitive Job
Placements

Work performed in an
integrated setting at
minimum wage or
higher.

\$15.72

Average Wage

Wages vary by
region/team from
\$14.88/hour to
\$17.66/hour.

23.41

Average Weekly
Hours Worked

Hours vary by
region/team from
17.60 to 33.60.

Decrease of
195 to 110*
people served through
center-based employment
in 2023

**reflects a strategic goal to
eliminate center-based employment
by April 2024*

Satisfaction

96%

"I like working hard, making money, and
socializing. I like everything about Rise. Rise
is the best!"
-Person Served

"They allow my daughter to feel right at
home. Rise is the perfect fit. The team is
outstanding."
-Parent

*Survey made up of 369 responses, including people we serve, family
members/guardians, referral sources, residential support teams, and
business partners*

Income Statement

INCOME

PROGRAM SERVICE FEES	\$15,786,000
PRODUCTION AND LABOR	
SALES TO PUBLIC	\$4,181,000
GRANTS AND SPECIAL PROJECTS	\$3,538,000
TRANSPORTATION	\$5,431,000
DONATIONS/SPECIAL EVENTS	\$1,140,000
OTHER, INCLUDING	
UNREALIZED INVESTMENT GAINS	\$1,994,000
TOTAL INCOME.....	\$32,070,000

EXPENSES

DAY TRAINING &	
HABILITATION PROGRAMS	\$10,566,198
VOCATIONAL REHABILITATION &	
SUPPORTED EMPLOYMENT PROGRAMS	\$11,425,000
PRODUCTION.....	\$769,000
MANAGEMENT AND GENERAL	\$4,228,000
TRANSPORTATION	\$2,642,000
LIFE ENRICHMENT SUPPORT PROGRAMS.....	\$2,042,000
HOUSING & INDEPENDENT	
LIVING PROGRAMS.....	\$611,000
ADVANCEMENT.....	\$375,802
TOTAL EXPENSES.....	\$32,659,000

OTHER INCOME

COVID 19 RELIEF FUNDING	\$276,000
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ASSETS

CURRENT ASSETS.....	\$23,260,000
NET LAND, BUILDING & EQUIPMENT	\$7,070,000
OTHER ASSETS.....	\$1,915,000
TOTAL ASSETS.....	\$32,245,000

LIABILITIES

CURRENT LIABILITIES.....	\$2,558,000
LONG-TERM DEBT	\$1,473,000
OTHER LIABILITIES.....	\$841,000
TOTAL LIABILITIES	\$4,872,000

NET ASSETS

NET ASSETS - UNRESTRICTED.....	\$26,773,000
NET ASSETS - RESTRICTED	\$600,000
TOTAL NET ASSETS.....	\$27,373,000

Strategic Leadership Team

LYNN NOREN • President and CEO | TIM DICKIE • Chief Program Officer | TOM HAGLUND • Chief Financial Officer
NOEL MCCORMICK • VP of Advancement | DENISE THUL • VP of Human Resources

JUDY ANDERSEN,
Director of Community Programs

JODI BLUME,
Senior Director of Community Integration
& Life Enrichment Programs

JESSI DUVALL,
Director of CBTE & Sensory Programs

MIKE HARPER,
Senior Director of Programs & Services,
Central Minnesota

KEITH HOVLAND,
Senior Director of CBTE & Supported Employment Teams

DAN MEYERS,
Director of Vocational Evaluation & Transition

MICHELE MORRIS, Director of Physical Asset Mgmt.

RYAN NELSON, Director of Transportation

ROBERT REEDY, Senior Director of Vocational Services

BECKY ROTHER, Director of Quality Assurance

JAMIE SMITH,
Director of Information Technology

JOHN WATTERS,
Program Director, Washington County & Western Wisconsin