



ABOUT MOHR

MOHR is an all-volunteer 501c(6) non-profit association that supports nearly 100 non-profit member organizations statewide. With MOHR's support, member organizations provide meaningful employment and day services to thousands of Minnesotans with intellectual and developmental disabilities.

WHAT ARE DAY AND EMPLOYMENT SERVICES?

Day services provide support outside the home for adults with disabilities to be active in the community, socialize with their peers, build their skills and explore recreational opportunities. Employment services allow individuals to enter the workforce, giving them the opportunity to earn a wage, achieve personal fulfillment, utilize their skills, and participate in the community – the same things most Minnesotans look for from their work.

WHY DO THESE SERVICES MATTER?

People with disabilities represent the largest minority in the country. These individuals deserve to find meaningful work and opportunities to explore their personal interests and goals. Additionally, employing people with disabilities has been shown to benefit businesses as well, giving them increased productivity, and access to a broader pool of workers.

AT A GLANCE

MEMBERS

100

MOHR represents nearly 100 nonprofit employment and day service providers - nearly all the providers in the state.

INDIVIDUALS



Through our members, we provide services to tens of thousands of Minnesotans with intellectual and developmental disabilities and their families.

GOOD FOR BUSINESS



Hiring employees with disabilities contributes to higher productivity, lower absenteeism and increased customer loyalty.

1 in 5

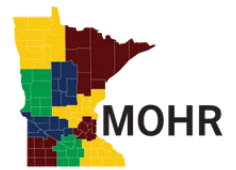
REPRESENTATION

Approximately 20 percent of Minnesotans live with one or more disabilities.

GET IN TOUCH

mohrmn.org

2024 LEGISLATIVE PRIORITIES



Increased funding from last session has allowed for progress addressing long standing waiting lists of individuals with disabilities seeking employment and day supports (in 2023 there were more than 3,500 individuals waiting up to 3 years to receive services), and supported steps forward in the competitiveness of the wages and benefits paid to our state's invaluable Direct Support Professionals. But, more needs to be done to continue to ensure access to employment and day services for Minnesotans with disabilities.

In 2024 and beyond, MOHR asks the Minnesota State legislature to:

- Continue to strengthen the Disability Waiver Rate System (DWRS) such that it more accurately reflects the true cost of providing access to meaningful employment and day support services as well as the critical role of the Direct Support Professionals who provide those hands-on supports by:
 - Fully funding the Competitive Workforce Factor within DWRS (**House File 3906/ Senate File 3735**)
 - Addressing increased provider costs associated with newly enacted employer requirements
 - Addressing the Supervisory base wage component, which is currently less than the Direct Support Professional base wage component within the DWRS framework for certain services (**House File 3906/ Senate File 3735**)
 - Addressing the true cost of providing transportation across employment and day services
- Enhance critical employment supports provided to Minnesotans with disabilities through the Minnesota Department of Employment and Economic Development (DEED).
- Advance system wide policy and funding reforms to move Employment and Day Services forward through innovation and streamlining.
- Engage in meaningful workforce development activities, beyond critical wages and benefits advocacy, that will increase the interested pool of candidates to address the workforce shortage crisis in disability services.