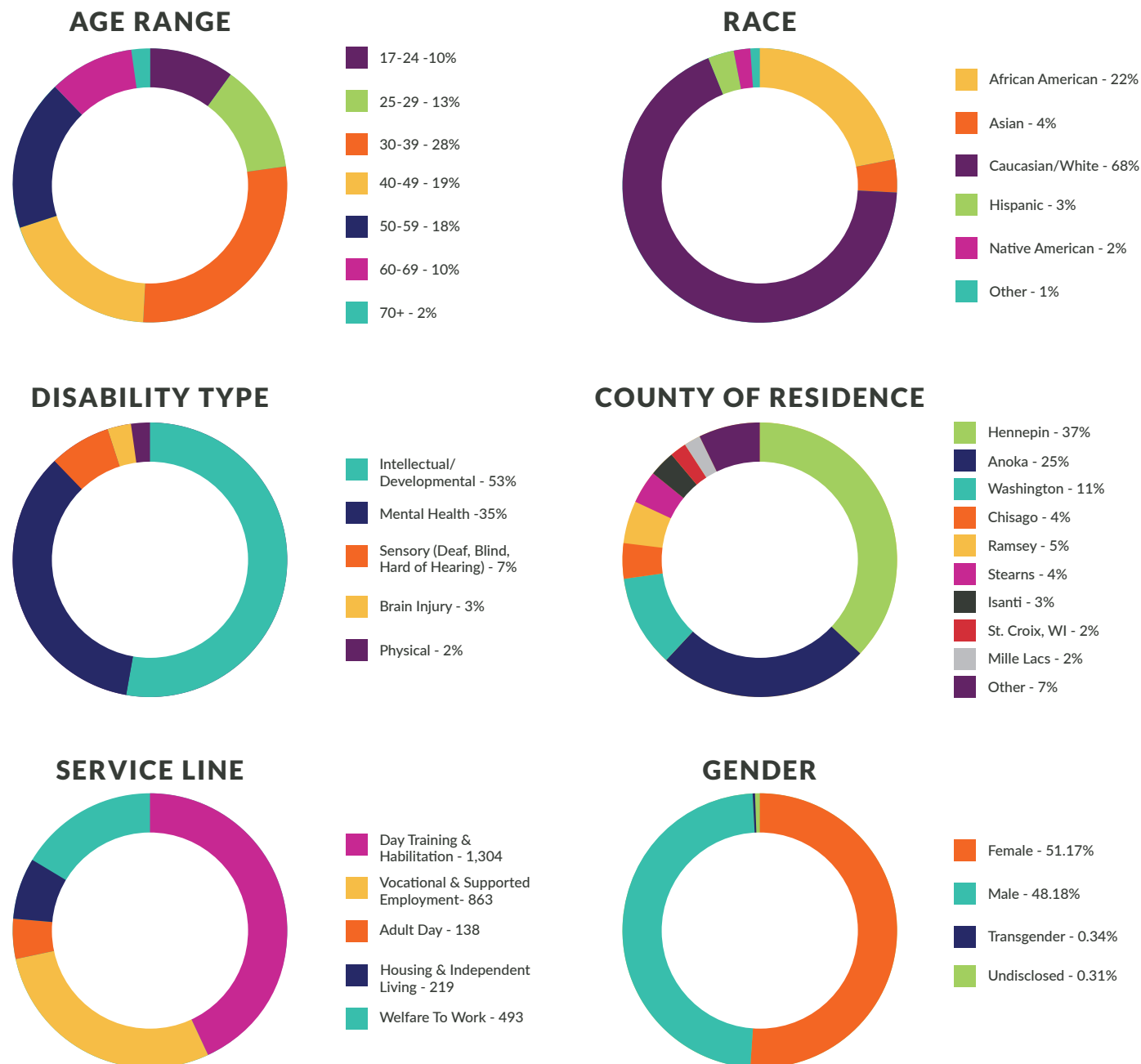


2021 ANNUAL REPORT

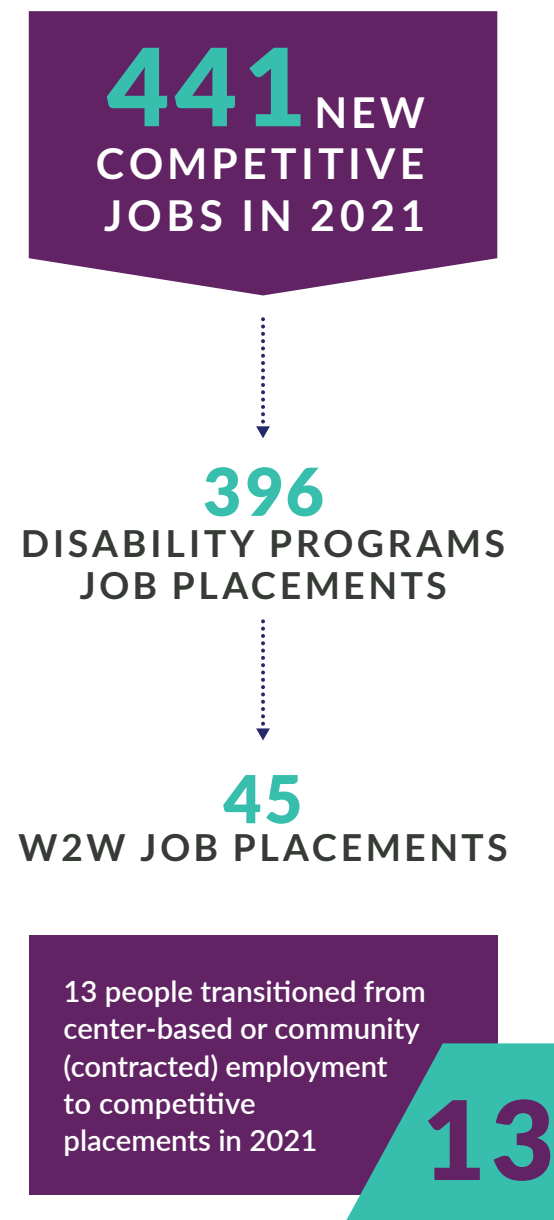
3,017

PEOPLE SERVED BY RISE IN 2021



EMPLOYMENT

The information below reflects employment outcomes for people across many different Rise programs and services. It includes people with mental illness, intellectual and developmental disabilities, and those with other barriers.



SATISFACTION

The information below is reflective of survey responses from 262 people served and 66 stakeholders.



“ [Rise employees] have been very thorough and kind throughout this challenging process. This past year has been very challenging with the pandemic, daily life struggles, and other stressors. Rise and [staff team member] have made this process to find a job easier. ”

- Person Served

“ Rise has done an excellent job during the pandemic finding both in person and virtual activities for the client I work with. ”

- Residential Support Provider

“ Rise continues to reach out and provide services through the pandemic to ensure our daughter's growth and well-being. ”

- Parent

STRATEGIC LEADERSHIP TEAM

LYNN NOREN
President and Chief Executive Officer

TIM DICKIE
Chief Program Officer

TOM HAGLUND
Chief Financial Officer

ERIN BRAATEN
Vice President of Human Resources

NOEL MCCORMICK
Vice President of Advancement

JUDY ANDERSEN
Program Director

JODI BLUME
Senior Director of Community Integration
and Life Enrichment Programs

MIKE HARPER
Director of Programs and Services, Central Minnesota

KEITH HOVLAND
Director of CBTE and Supported Employment Teams

DAN MEYERS
Director of Vocational Evaluation and Transition

MICHELE MORRIS
Director of Industrial Services

RYAN NELSON
Director of Transportation

LILIAN NGUNGKPAN
Human Resources Manager

KRIS OBERG
Program Director

ROBERT REEDY
Senior Director of Vocational Services

BECKY ROTHER
Director of Quality Assurance

JAMIE SMITH
Director of Information Technology

JOHN WATTERS
Director of Employment Services, New Richmond

NATALIE ZACHARIAS
Program Director

2021 RISE BOARD OF DIRECTORS

CHAIR: Kathy Klang, Minneapolis

VICE CHAIR: Kristin Hangebrauck, Saint Louis Park

SECRETARY: Rachael Smith, Champlin

TREASURER: Andrea Murphy, Champlin
Mark Bergmann, Minneapolis

Blake Elliott, Minneapolis

Anne Holoch, Corcoran

Lauri Hopkins, Lino Lakes

Krishna Iyer, Saint Paul

Susan Langfeldt, Deer Park, Wis.

Sheila Minske, Minneapolis

Dan Newman, Aitkin

Cliff Rhoten, White Bear Lake

Kelly Steffens, Prior Lake

INCOME STATEMENT

INCOME

PROGRAM SERVICE FEES	\$10,803,000
PRODUCTION AND LABOR SALES TO PUBLIC	\$3,685,000
GRANTS AND SPECIAL PROJECTS	\$3,821,000
TRANSPORTATION	\$4,328,000
DONATIONS / SPECIAL EVENTS / UNITED WAY.....	\$304,000
OTHER, INCLUDING UNREALIZED	
INVESTMENT GAINS	\$2,049,000
TOTAL INCOME	\$24,990,000

EXPENSES

DAY TRAINING & HABILITATION PROGRAMS.....	\$14,195,000
VOCATIONAL REHABILITATION AND SUPPORTED	
EMPLOYMENT PROGRAMS	\$2,125,000
PRODUCTION	\$612,000
MANAGEMENT AND GENERAL.....	\$3,524,000
TRANSPORTATION	\$2,152,000
ADULT DAY PROGRAMS.....	\$889,000
WELFARE-TO-WORK PROGRAMS.....	\$459,000
HOUSING AND INDEPENDENT LIVING PROGRAMS ...	\$476,000
FUNDRAISING	\$443,000
TOTAL	\$24,875,000

BALANCE SHEET

ASSETS

CURRENT ASSETS.....	\$25,264,000
NET LAND, BUILDINGS AND EQUIPMENT.....	\$8,391,000
OTHER ASSETS.....	\$955,000
TOTAL ASSETS	\$34,610,000

LIABILITIES

CURRENT LIABILITIES	\$2,854,000
LONG-TERM DEBT.....	\$1,088,000
OTHER LIABILITIES	\$762,000
TOTAL LIABILITIES	\$4,704,000

NET ASSETS

NET ASSETS, UNRESTRICTED	\$29,288,000
NET ASSETS, RESTRICTED.....	\$618,000
TOTAL NET ASSETS	\$29,906,000

OUR MISSION

Rise unlocks potential and opens doors to success for people with disabilities or other challenges through creative solutions and customized support.