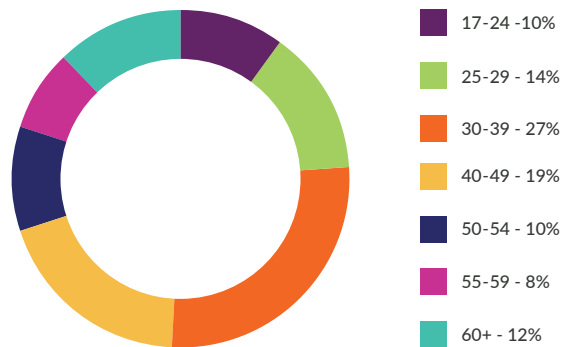


# 2020 ANNUAL REPORT

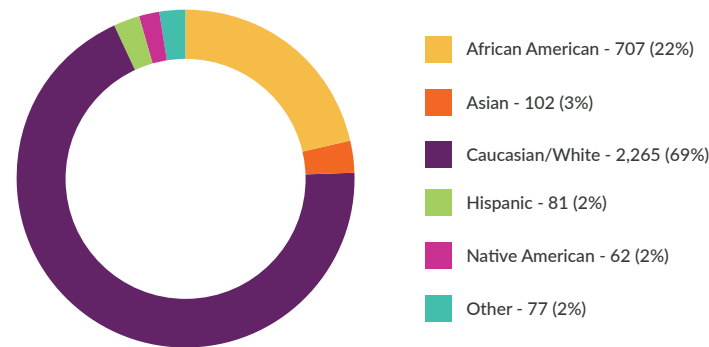
# 3,294

## PEOPLE SERVED BY RISE IN 2020

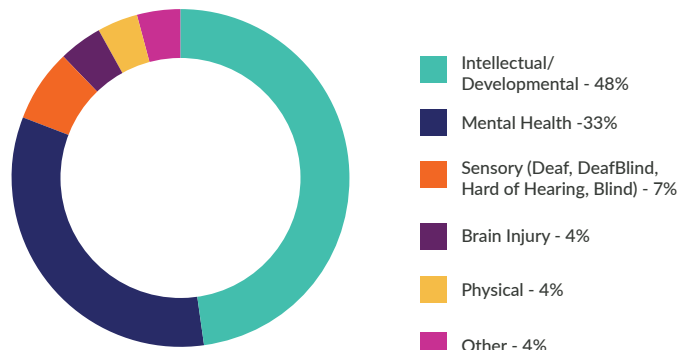
### AGE RANGE



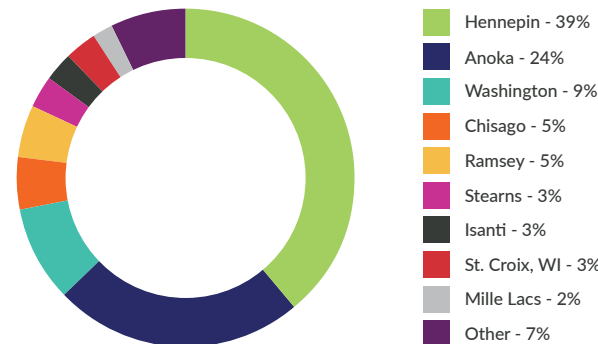
### RACE



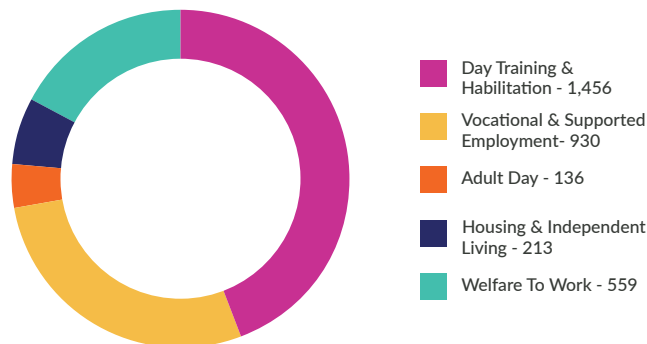
### DISABILITY TYPE



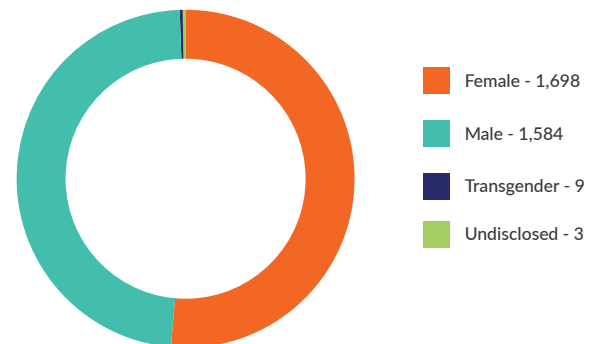
### COUNTY OF RESIDENCE



### SERVICE LINE



### GENDER



## EMPLOYMENT

The information below reflects employment outcomes for people served in our Day Training and Habilitation (DTH), Vocational Rehabilitation/Supported Employment (VRSE) and Welfare-to-Work (W2W) service lines.

**420** NEW COMPETITIVE JOBS IN 2020

**323** DISABILITY PROGRAMS JOB PLACEMENTS

**97** W2W JOB PLACEMENTS

12 people transitioned from center-based or community (contracted) employment to competitive placements in 2020

**12**

## SATISFACTION

The information below is reflective of survey responses from 289 people served and 41 stakeholders.

**98%**

POSITIVE RESPONSE FROM PEOPLE SERVED

**96%**

POSITIVE RESPONSE FROM STAKEHOLDERS

“It's hard for me to believe how helpful and accommodating Rise has been. I'm so grateful for this program, all Rise members involved have treated me with such kindness and support.”  
- From a person served

“Due to Covid we had our program virtually so goals could not be worked on in the traditional way. However, Rise was and is very creative with their virtual program which has helped me emotionally during this pandemic.”  
- From a person served

## STRATEGIC LEADERSHIP TEAM

LYNN NOREN  
President and Chief Executive Officer

TIM DICKIE  
Chief Program Officer

TOM HAGLUND  
Chief Financial Officer

ERIN BRAATEN  
Vice President of Human Resources

NOEL MCCORMICK  
Vice President of Advancement

JUDY ANDERSEN  
Director of Adult Day Programs

JODI BLUME  
Senior Director of Community Integration  
and Life Enrichment Programs

MIKE HARPER  
Director of Programs and Services—Central Minnesota

KEITH HOVLAND  
Director of CBTE and Supported Employment Teams

DAN MEYERS  
Director of Vocational Evaluation and Transition

MICHELE MORRIS  
Director of Industrial Services

RYAN NELSON  
Director of Transportation

KRIS OBERG  
Director of Employment and Day Services—Washington  
County

ROBERT REEDY  
Senior Director of Vocational Services

BECKY ROTHER  
Director of Quality Assurance

JAMIE SMITH  
Director of Information Technology

NATALIE ZACHARIAS  
Director of Day and Supported Employment Services,  
Rise Coon Rapids

## 2020 RISE BOARD OF DIRECTORS

CHAIR: Kathy Klang, Minneapolis

VICE CHAIR: Manfred Tatzmann, Brooklyn Park

TREASURER: Andrea Murphy, Champlin

SECRETARY: Rachael Smith, Champlin

Mark Bergmann, Minneapolis

Blake Elliott, Saint Paul

Jon Grunewald, Elk River

Kristin Hangebrauck, Saint Louis Park

Anne Holoch, Corcoran

Lauri Hopkins, Lino Lakes

Susan Langfeldt, Deer Park, Wis.

Sheila Minske, Minneapolis

Kelly Steffens, Prior Lake

## INCOME STATEMENT

### INCOME

PROGRAM SERVICE FEES .....	\$8,341,000
PRODUCTION AND LABOR SALES TO PUBLIC .....	\$3,233,000
GRANTS AND SPECIAL PROJECTS .....	\$4,910,000
TRANSPORTATION .....	\$2,773,000
DONATIONS / SPECIAL EVENTS / UNITED WAY.....	\$372,000
OTHER, INCLUDING COVID RELIEF FUNDING .....	\$2,554,000
<b>TOTAL INCOME .....</b>	<b>\$22,183,000</b>

### EXPENSES

DAY TRAINING & HABILITATION PROGRAMS.....	\$11,224,000
VOCATIONAL REHABILITATION AND SUPPORTED EMPLOYMENT PROGRAMS .....	\$3,419,000
PRODUCTION .....	\$915,000
MANAGEMENT AND GENERAL.....	\$2,993,000
TRANSPORTATION .....	\$1,626,000
ADULT DAY PROGRAMS.....	\$767,000
WELFARE-TO-WORK PROGRAMS.....	\$451,000
HOUSING AND INDEPENDENT LIVING PROGRAMS....	\$321,000
FUNDRAISING .....	\$251,000
<b>TOTAL .....</b>	<b>\$21,967,000</b>

## BALANCE SHEET

### ASSETS

CURRENT ASSETS.....	\$15,763,000
NET LAND, BUILDINGS AND EQUIPMENT.....	\$8,590,000
OTHER ASSETS.....	\$781,000
<b>TOTAL ASSETS .....</b>	<b>\$25,134,000</b>

### LIABILITIES

CURRENT LIABILITIES .....	\$2,701,000
LONG-TERM DEBT.....	\$1,204,000
OTHER LIABILITIES .....	\$576,000
<b>TOTAL LIABILITIES .....</b>	<b>\$4,481,000</b>

### NET ASSETS

NET ASSETS, UNRESTRICTED .....	\$20,169,000
NET ASSETS, RESTRICTED.....	\$484,000
<b>TOTAL NET ASSETS.....</b>	<b>\$20,653,000</b>

## Our Mission

Rise unlocks potential and opens doors to success for people with disabilities or other challenges through creative solutions and customized support.