

# 2019 ANNUAL REPORT

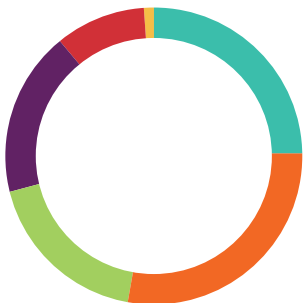
**3,487**  
PEOPLE SERVED  
BY RISE IN 2019



- Developmental/Intellectual - 46%
- Learning - 2%
- Mental Health - 33%
- Sensory (Deaf, Blind, Hard of Hearing) - 8%
- Brain Injury - 4%
- Physical - 2%
- Other - 5%



- Day Training & Habilitation - 1,505
- Vocational Rehabilitation & Supported Employment - 1,126
- Housing & Independent Living - 207
- Adult Day - 144
- Welfare to Work - 505



- 18-29 - 25%
- 30 - 39 - 28%
- 40 - 49 - 18%
- 50 - 59 - 18%
- 60 - 69 - 10%
- 70 + - 1%

## EMPLOYMENT

The information below reflects employment outcomes for people served in our Day Training and Habilitation (DTH), Vocational Rehabilitation/Supported Employment (VRSE) and Welfare-to-Work (W2W) service lines.



**714**



### NEW COMPETITIVE JOBS IN 2019



**366**

VRSE JOB PLACEMENTS



**137**

W2W JOB PLACEMENTS



**211**

DTH JOB PLACEMENTS

39 people transitioned from center-based or community (contracted) employment to competitive placements in 2019.

**39**

## SATISFACTION

The information below is reflective of our survey responses of 838 people served, 189 stakeholders and 23 business partners.



“ I'm so grateful for this skilled & compassionate help. I've been working at the same company for more than 2 years now! I feel more confident now... ” - From a person served

“ The entire Rise team is fantastic, professional and an amazing asset to our business. We loved meeting the whole team and the people that work on our project. I have recommended Rise to several other manufacturers as well! ” - From a business partner

## ENRICHMENT

Rise recognizes the importance of personal growth in all aspects of life. We offer life enrichment activities such as volunteer projects, art therapy, and community activities to support persons served in meeting these goals.

83% ENHANCED THEIR COMMUNICATION SKILLS

80% IMPROVED THEIR PERSONAL HEALTH AND WELLNESS

73% HAD COMMUNITY ACCESS

82% INCREASED THEIR INDEPENDENCE

Rise's Mission ~  
Rise unlocks potential and opens doors to success for people with disabilities or other challenges through creative solutions and customized support.



## STRATEGIC LEADERSHIP TEAM

### LYNN NOREN

President and Chief Executive Officer

### TIM DICKIE

Chief Program Officer

### TOM HAGLUND

Chief Financial Officer

### ERIN BRAATEN

Vice President of Human Resources

### NOEL MCCORMICK

Vice President of Advancement

### JUDY ANDERSEN

Director of Adult Day Programs

### JODI BLUME

Senior Director of Community Integration & Life Enrichment Programs

### MIKE HARPER

Director of Programs and Services - Central Minnesota

### KEITH HOVLAND

Director of CBTE & Supported Employment Teams

### MICHELE MORRIS

Director of Industrial Services

### RYAN NELSON

Director of Transportation

### KRIS OBERG

Director of Employment & Day Services - Washington County

### ROBERT REEDY

Senior Director of Vocational Services - Metro Area

### BECKY ROTHER

Director of Quality Assurance

### JAMIE SMITH

Director of Information Technology

### NATALIE ZACHARIAS

Director of DTH & Supported Employment Services

## 2020 BOARD OF DIRECTORS

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Susan Langfeldt, Deer Park, Wis.

Sheila Minske, Minneapolis

Kelly Steffens, Prior Lake

## INCOME STATEMENT

### INCOME

PROGRAM AND SERVICE FEES.....	\$16,750,000
PRODUCTION AND LABOR SALES TO PUBLIC.....	\$7,618,000
GRANTS AND SPECIAL PROJECTS.....	\$4,005,000
TRANSPORTATION.....	\$3,951,000
DONATIONS / SPECIAL EVENTS / UNITED WAY.....	\$288,000
OTHER.....	\$1,557,000
<b>TOTAL INCOME.....</b>	<b>\$34,169,000</b>

### EXPENSES

DAY TRAINING AND HABILITATION PROGRAMS.....	\$16,073,000
VOCATIONAL AND REHABILITATION AND SUPPORTED EMPLOYMENT PROGRAMS.....	\$3,641,000
PRODUCTION.....	\$4,059,000
MANAGEMENT AND GENERAL.....	\$3,286,000
TRANSPORTATION.....	\$3,169,000
ADULT DAY PROGRAMS.....	\$1,288,000
WELFARE -TO -WORK PROGRAMS.....	\$424,000
HOUSING AND INDEPENDENT LIVING PROGRAMS.....	\$627,000
FUNDRAISING.....	\$251,000
<b>TOTAL.....</b>	<b>\$32,818,000</b>

### BALANCE SHEET

#### ASSETS

CURRENT ASSETS.....	\$15,166,000
LAND, BUILDINGS AND EQUIPMENT.....	\$18,905,000
LESS DEPRECIATION.....	\$9,897,000
NET LAND, BUILDING AND EQUIPMENT.....	\$9,008,000
OTHER ASSETS.....	\$720,000
<b>TOTAL ASSETS.....</b>	<b>\$24,894,000</b>

#### LIABILITIES

CURRENT LIABILITIES.....	\$2,724,000
LONG-TERM LIABILITIES.....	\$1,315,000
OTHER LIABILITIES.....	\$418,000
<b>TOTAL LIABILITIES.....</b>	<b>\$4,457,000</b>

#### NET ASSETS

NET ASSETS, UNRESTRICTED.....	\$19,982,000
NET ASSETS, RESTRICTED.....	\$455,000
<b>TOTAL NET ASSETS.....</b>	<b>\$20,437,000</b>