



## ● Partnering with Rise to Offer Job Try-Outs

### What is a Job Try-Out?

Rise's Job Try-Out program places individuals in a real work setting to help determine their skills and abilities as an employee as well as which services they may need to achieve their career goals.

### Why should my company partner with Rise to offer a Job Try-Out?

Rise has partnered with hundreds of businesses throughout the community and we'd be excited to partner with you! Consider that:

- \* Rise pays the individual's wages so you have an additional worker at not cost.
- \* Rise covers Worker's Compensation so you have no concern regarding liability.
- \* You will have the opportunity to meet and observe a potential applicant as the individual works.
- \* Your partnership with Rise will provide the individual an opportunity to test his or her work skills in a competitive work environment. This realistic and valuable evaluation will help facilitate finding a suitable job and becoming a contributing member of the community.
- \* By putting people to work, you stimulate the economy and help your community grow.
- \* You can build a partnership with an agency who can provide you with prospective job candidates.

### How do Rise staff support the evaluatee and employer?

- \* Rise staff assist in the job orientation and training, assuring a safe work environment.
- \* During the training process, Rise staff provide direction and support specific to the needs of the individual.
- \* Should you have any issues or concerns, a Rise staff will address those immediately so this can be a positive experience for everyone.

### How long does the Job Try-Out last?

A typical work evaluation can range from two to six weeks, depending on the Rehab Services' authorization and the employer. However, there is no obligation to continue the evaluation for a designated period of time. You reserve the right to terminate the evaluation process at any time and for any reason.

### Will I be obligated to hire the person following the Job Try-Out period?

There is no obligation to interview or hire the individual during or after the evaluation period. If, however, you find that the person is a fit for an open position and would like to consider him or her for employment, you are free to proceed with that process. If you do choose to hire the individual, you may be eligible for a significant tax credit.

### For more information, please contact:

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