Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www irs gov/form990

Α	For the	2013 calendar year, or tax year beginning and en	nding		
В	Check if applicable	C Name of organization		D Employer identifi	cation number
	Addres	RISE INDUSTRIAL SERVICE ENTERPRISES			
	Name change			41-1	752818
	Initial return		Room/suite	E Telephone numbe	r
	Termin ated	8406 SUNSET ROAD NE			786-8334
	Ameno return	I City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	8,856,255.
	Application pending	SERING DAKE FARK, MN 55452		H(a) Is this a group re	
	pendii	F Name and address of principal officer: LYNN NOREN		for subordinates	
_		SAME AS C ABOVE	T 1	H(b) Are all subordinates in	
		empt status:	527	1	list. (see instructions)
		e: WWW.RISE.ORG organization: X Corporation Trust Association Other	. V.	H(c) Group exemptio	
	art I	organization: X Corporation Trust Association Other ► Summary	L Year o	of formation: 1994 N	N State of legal domicile: MN
_		Briefly describe the organization's mission or most significant activities: RISE	SIIPPO	RTS PEOPLE	WHO HAVE
Activities & Governance	1	DISABILITIES AND OTHER BARRIERS TO EMPLOY	MENT	TN ATTAININ	G THETR
naı		Check this box if the organization discontinued its operations or dispose			
Ve		·		3	9
ၓၟ		Number of independent voting members of the governing body (Part VI, line 1b)			9
တ္		Total number of individuals employed in calendar year 2013 (Part V, line 2a)			0
ij		Total number of volunteers (estimate if necessary)			0
Ć		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	1	Net unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
<u>e</u>	8	Contributions and grants (Part VIII, line 1h)		848,036.	89,101.
enr	9	Program service revenue (Part VIII, line 2g)		8,976,435.	8,676,067.
Revenue	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	1,511.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		74,172.	89,576.
	-	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		9,898,643.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		4,321,269.	0. 4,076,482.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,321,269.	4,070,402.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.	0.
X	17 D	Total randralding expenses (Fart IX, Goldmin (B), Into 25)		6 469 337	5,966,889.
	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		10,790,606.	
	1	Revenue less expenses. Subtract line 18 from line 12			-1,187,116.
P.S.	3	nevenue less expenses. Subtract line 10 nom line 12	Be	ginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		1,447,022.	1,233,695.
ASS	21	Total liabilities (Part X, line 26)		5,626,316.	6,600,105.
ESE ESE	22	Net assets or fund balances. Subtract line 21 from line 20		-4,179,294.	-5,366,410.
P	art II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedules a			y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of whic	ch preparer	has any knowledge.	
		Cinnelium of officer		Data	
Sig	n	Signature of officer		Date	
He	re	LYNN NOREN, PRESIDENT			
		Type or print name and title	In	Date Check	II PTIN
De!	4	Print/Type preparer's name COPY DARNET T		if	*******
Pai	a parer	CORY PARNELL Firm's name BOECKERMANN GRAFSTROM & MAYER, Li	T.C	self-employ	20-0472826
	Only	Firm's address 332 MINNESOTA STREET STE E-1100	11C	Firm's EIN 🛌	40 0414040
-	. Jy	ST. PAUL, MN 55101		Phone no 65	1-227-9431
Ma ²	v the IF	RS discuss this return with the preparer shown above? (see instructions)		11 110110 110.03	X Yes No

Page 2

Pa	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	RISE SUPPORTS PEOPLE WHO HAVE DISABILITIES AND OTHER BARRIERS TO
	EMPLOYMENT IN ATTAINING THEIR PERSONAL MEASURE OF SAFE AND AFFORDABLE
	HOUSING, VOCATIONAL ACHIEVEMENT, SELF-SUFFICIENCY, AND BELONGING IN
	THEIR COMMUNITIES.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 6,583,717 • including grants of \$) (Revenue \$ 8,733,632 •)
·u	SUPPORTED EMPLOYMENT/SHELTERED EMPLOYMENT - THIS PROGRAM PROVIDES A
	SUPPORTED EMPLOYMENT ENVIRONMENT TO PROVIDE EMPLOYMENT FOR PERSONS WHO
	ARE SEVERELY HANDICAPPED. THIS MAY BE ON A LONG-TERM OR TRANSITIONAL
	BASIS DEPENDING ON THE NEED OF THE INDIVIDUAL CLIENT.
	DASIS DEPENDING ON THE NEED OF THE INDIVIDUAL CLIENT.
4b	(Code:) (Expenses \$ 3,092,822. including grants of \$) (Revenue \$ 31,536.)
7.0	TRAINING AND EVALUATION - THIS PROGRAM IS DESIGNED TO EVALUATE JOB
	SKILLS AND SUPPORT NEEDS, AND TO TEACH BASIC SKILLS, JOB SKILLS, AND
	PLAN FOR THE FUTURE EMPLOYMENT GOALS FOR PERSONS WHO ARE SEVERELY
	HANDICAPPED.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
70	Code) (expenses \$ including grants of \$) (nevertue \$)
4.1	Otherways and in a (Describe in Orleady)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ \text{including grants of \$} \text{(Revenue \$} \text{)}
4e	Total program service expenses ▶ 9,676,539.

332002 10-29-13

Part IV | Checklist of Required Schedules

1 Is the organization described in section S01(c)(3) or 4947(q(1)) (other than a private foundation)? 1				Yes	No
2 Is the organization required to complete Schedule of Contributional 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization assection 501(c)(4) of 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedule 819 19 If "Yes," complete Schedule C, Part III 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historical areas, or historic structure? If "Yes," complete Schedule D, Part II II 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II II 9 Did the organization insport an amount in Part X, line 21, for eacrow or custodial account liability: serve as a custodian for amounts not listed in Part X, ire provide credit commelling, dieth management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V II 10 Did the organization report an amount for line organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-admovements II "Yes," complete Schedule D, Part X III 11 If the organization report an amount for line organization is a manual transport of the security of the part X, line 167 If "Yes," complete Schedule D, P	1			x	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public officer (if 'Yes,' complete Schedule C, Part I' 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(i)(i) election in effect during the tax, year? If "Yes,' complete Schedule C, Part II as is the organization a section 501(i)(i), 501(i), 5	2				x
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4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part III 5 Is the organization as section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Ib the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receiver or hold a conservation easement, including assements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III 7 Section 10 Did the organization maintain collections of vorks of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 Did the organization and interest of the schedule D, Part III 9 Did the organization and interest of the schedule D, Part II 9 Did the organization and interest of the schedule D, Part IV 9 Did the organization and interest on any of the following questions is ryes, then complete Schedule D, Part IV 10 Did the organization sample or any of the following questions is ryes, then complete Schedule D, Part IV 11 If the organization is an applicable. a Did the organization as mayer to any of the following questions is ryes, then complete Schedule D, Part IV 11 If the organization shall be a part I I I I I I I I I I I I I I I I I I I	3		3		Х
s the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98.93 (**) **1** (**) **2** (**) **2** (**) **3** (**) **3** (**) **3** (**) **3** (**) **3** (**) **3** (**) **3** (**) **3** (**) **3** (**) **3** (**) **3** (**) **4*	4				
5 Is the organization a section 501(c)(d), 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 9.819 if "Pies," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts of which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 7 Did the organization resident or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Did the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part V 10 Did the organization shared in Part X, line 10 II "Yes," complete Schedule D, Part V 11 If the organization report an amount for land, buildings, and equipment in Part X, line 12 that is 5% or more of its total assests reported in Part X, line 16 If "Yes," complete Schedule D, Part VI 11a X 11b X 11b X 11c X 11c X 11d			4		X
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If "Yes," complete Schedule D, Part IV 10 10 10 10 10 10 10 1	9				
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 11 10 10 11 11 12 11 12 11 12 11 12 11 12 11 12 11 12 11 12 11 12 12 12 13 14 15 15 16 16 16 16 16 16		amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
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Form 990 (2013) RISE INDUSTRIAL SE Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			.,
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Α
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	х	
20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	21	х
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
50	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
٠.	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	х	
252	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	300		
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

| Part V | Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eporta	ble gaming			
	(gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A	Accou	nts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontrac	:t?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	act?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation fi	le a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Di	id the s	upporting			
	$organization, or a donor \ advised \ fund \ maintained \ by \ a \ sponsoring \ organization, \ have \ excess \ business \ holdings \ at$	any tim	e during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	•	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a	igsqcup	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O		14b	ليا	(0.5.1.1
				Form	1 990	(2013)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line ba, bb, or rob below, describe the circumstances, processes, or changes in Schedule O. See instructions.										
	Check if Schedule O contains a response or note to any line in this Part VI			X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year										
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
b	Enter the number of voting members included in line 1a, above, who are independent 1b										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?	2		Х							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision										
•	of officers, directors, or trustees, or key employees to a management company or other person?	3		х							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X							
		5		X							
	5 Did the organization become aware during the year of a significant diversion of the organization's assets?										
6	Did the organization have members or stockholders?	6		Х							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	l _		₩.							
	more members of the governing body?	7a		X							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			.,							
	persons other than the governing body?	7b		X							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	X								
b	Each committee with authority to act on behalf of the governing body?	8b	Х								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the										
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)										
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х							
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х								
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
	Did the appropriation have a within a self-th of interest action O. If IIAI II are to line 12	12a	Х								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X								
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120									
·		120	х								
40		12c	X								
13	Did the organization have a written whistleblower policy?	13	X								
14	Did the organization have a written document retention and destruction policy?	14									
15	Did the process for determining compensation of the following persons include a review and approval by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		7.7								
	The organization's CEO, Executive Director, or top management official	15a	X								
b	Other officers or key employees of the organization	15b	Х								
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a										
	taxable entity during the year?	16a		X							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16b									
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ►MN										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availah	le								
	for public inspection. Indicate how you made these available. Check all that apply.										
	Own website Another's website W Upon request Other (explain in Schedule O)										
10	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, ar	d fina-	ncial								
19		u iiiidi	icidi								
00	statements available to the public during the tax year.										
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	นดท: 🕨	_								
	LYNN NOREN - 763-786-8334										
	8406 SUNSET ROAD NE, SPRING LAKE PARK, MN 55432										

Form **990** (2013) 332006 10-29-13

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Ĭ	(C)					(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos heck	more	than	one	Reportable	Reportable	Estimated amount of
	hours per week		oox, unless perso officer and a direc					compensation from	compensation from related	other
	(list any	ector						the	organizations	compensation
	hours for	Individual trustee or director	9			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	truste		8	suadı		(W-2/1099-MISC)		organization and related
	below	dual tr	Institutional trustee	L	Key employee	Highest compensated employee	<u></u>			organizations
	line)	Indivi	Institu	Officer	Key er	Highe emplo	Former			9
(1) DIXIE MENGELKOCH	1.00									
MEMBER		Х						0.	0.	0.
(2) MARY ZINS	1.00									_
MEMBER		Х						0.	0.	0.
(3) JULIE WEAVER	1.00									
CHAIR		Х						0.	0.	0.
(4) JACK GRUNEWALD	1.00	1						_	_	_
MEMBER		Х						0.	0.	0.
(5) GENE MERRIAM	1.00	ļ								
SECRETARY	1 00	Х						0.	0.	0.
(6) LARRY PIETRZAK	1.00	ļ								•
MEMBER	1 00	Х						0.	0.	0.
(7) STEVE WELL	1.00	۱								•
VICE CHAIR	1 00	Х						0.	0.	0.
(8) THOMAS KETTLESON	1.00	ļ.,								0
TREASURER	1 00	Х	-					0.	0.	0.
(9) MANFRED TATZMAN	1.00	x						0.	0.	0
MEMBER (10) LYNN NOREN	40.00	_						0.	0.	0.
PRESIDENT	40.00	ł		х				22,762.	139,827.	30,314.
(11) TIM DICKIE	40.00			^				22,702.	139,047.	30,314.
VICE PRES	40.00	┨		Х				0.	86,286.	0.
(12) TOM HAGLUND	40.00							0.	00,200.	
CFO	40.00	ł		Х				2,463.	59,120.	10,245.
(13) NANCY HOFF	40.00								00,1200	
ACCT EXEC		1				х		49,797.	68,768.	22,857.
(14) JOHN NIELSON	40.00							, -	, ,	,
MARKETING SP		1				Х		44,337.	69,347.	5,087.
(15) JOHN BARRETT	0.00								,	<u> </u>
FORMER PRESIDENT		1					Х	66,509.	408,559.	2,026.
(16) BERTHA HSIAO	0.00									
FORMER CFO							X	8,804.	211,300.	5,894.
										_
-										

Part VII Section A. Officers, Directors, True	stees, Key Em	ploy	/ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A) Name and title	Name and title Average			Pos heck ss pe	more rson	than is bot or/trus	h an	(D) Reportable compensation from	(E) Reportable compensatio from related		an	(F) timate nount other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization: (W-2/1099-MIS		fr organd	pensa om the anizat d relate anization	e ion ed
	,	드	드	Ó	32	H G	F						
th Och hadd								194 672	1,043,20	١7	7	6,4	<u> </u>
1b Sub-total c Total from continuation sheets to Part V	II, Section A						>	0.		0.			0.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but							no r		1,043,20 0,000 of reportable			6,4	<u>⊿3.</u> 0
compensation from the organization												Yes	No
3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for	such individual										3	Х	
4 For any individual listed on line 1a, is the s and related organizations greater than \$15	60,000? <i>If</i> "Yes,	" co	mpl	ete S	Sche	edule	e <i>J t</i>	for such individual			4	Х	
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," con	•				,			ed organization or indiv			5		Х
1 Complete this table for your five highest co										pens	ation f	rom	
the organization. Report compensation for (A) Name and business			enai ONI		vitri	or w	itnir	(B) Description of s		С	(C		 n
								·			•		
2 Total number of independent contractors	(including but r	ot li	mite	d to	tho	se li	stec	d above) who received m	nore than				
\$100,000 of compensation from the organ	ization >				(0					Form !	990 c	2013)

Pa	rt VII	Statement of Revenue Check if Schedule O contains a response	e or note to any li	ne in this Part VIII			
		Officer if Octional Contains a response	s of flote to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns1a					
Sra Iou	b	Membership dues1b					
Arr.	С	Fundraising events1c					
ig ig	d	Related organizations 1d					
ns,		Government grants (contributions) 1e	89,101.				
e ë	f	All other contributions, gifts, grants, and					
년 된		similar amounts not included above 1f					
g	_	Noncash contributions included in lines 1a-1f: \$		00 101			
o e	h	Total. Add lines 1a-1f		89,101.			
_	•	SALES TO THE PUBLIC	Business Code 624310	8,769,236 .	8 769 236		
Š	2 a b	TO AMODODINATION TO AMODE	624310	-93 169	-93,169.		
Program Service Revenue	-		024510	33,103.	33,103.		
E S	c d						
Pgg	u e						
Pr		All other program service revenue					
		Total. Add lines 2a-2f		8,676,067.			
	3	Investment income (including dividends, inte					
		other similar amounts)	>				
	4	Income from investment of tax-exempt bond	proceeds >				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents					
	b			_			
		Rental income or (loss)					
		Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other 1,511.	-			
		assets other than inventory	1,511.	-			
	b	Less: cost or other basis and sales expenses	0.				
		Gain or (loss)	1,511.				
		Net gain or (loss)		1,511.	1,511.		
		Gross income from fundraising events (not		, -	, -		
Other Revenue		including \$ of					
ě		contributions reported on line 1c). See					
<u>بر</u>		Part IV, line 18	a				
₹	b	Less: direct expenses	o				
Ŭ	С	Net income or (loss) from fundraising events	_				
	9 a	Gross income from gaming activities. See					
		Part IV, line 19					
		1	·				
		(, 0	··· <u>·····</u>				
	10 a	Gross sales of inventory, less returns	_				
	h	and allowances	<u></u>	-			
		Net income or (loss) from sales of inventory					
		Miscellaneous Revenue	Business Code	2			
	11 a	SHIPPING	624310	76,006.	76,006.		
		SALE OF EQUIPMENT	624310	10,465.			
	c	DECYCE THO	624310	1,903.			
	d	All other revenue	624310	1,202.			
	е	Total. Add lines 11a-11d	>	89,576.			
	12	Total revenue. See instructions.		8,856,255.	8,767,154.	0 .	
33200 10-29-	9 -						Form 990 (2013)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A)
Total expenses (B) (D) Do not include amounts reported on lines 6b. Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments. organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 25,225. 21,442. 3,783. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 3,619,474. 3,326,227. Other salaries and wages 293,247. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 15,041. 15,041. 22,641. 38,391. Other employee benefits 61,032. 9 355,710. 324,299. 31,411. Payroll taxes 10 Fees for services (non-employees): Management 459. 459. 1,557. 1,557. Accounting Professional fundraising services. See Part IV. line 17 Investment management fees _____ Other. (If line 11g amount exceeds 10% of line 25, 37,658. 37,658. column (A) amount, list line 11g expenses on Sch O.) 4,299. 4,299. 12 Advertising and promotion 70,125. 70,125. 13 Office expenses Information technology 14 15 Royalties 114,813. 114,813. 16 Occupancy 3,622. 3,622. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 4,860. 4,860. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 60,486. 60,486. 22 Depreciation, depletion, and amortization 23 Other expenses, Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 4,822,359. 4,822,359. RAW MATERIALS & PROD. TEMP SERVICES 550,637. 550,637. 233,175. 233,175. **EQUIPMENT FEES** GENERAL SUPPLIES 51,571. 51,571. 11,268. 11,268. All other expenses 10,043,371. 9,676,539. 366,832. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1		
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			1,109,333.	4	1,062,218
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compens	ated em	plovees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqual					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sec					
S.		employees' beneficiary organizations (see instr)				6	
Assets	7	Notes and loans receivable, net				7	
Ϋ́	8	Inventories for sale or use				8	
	9				216,110.	9	114,594
	l	Land, buildings, and equipment: cost or other	I I		,		,
		basis. Complete Part VI of Schedule D	10a	539,845.			
	l b	Less: accumulated depreciation	10b	488,874.	40,476.	10c	50,971
	11	Investments - publicly traded securities	102		- ,	11	, .
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	81,103.	15	5,912		
	16	Total assets. Add lines 1 through 15 (must equ		1,447,022.	16	1,233,695	
	17	Accounts payable and accrued expenses			876,564.	17	844,651
	18	Grants payable	· · · · · · · · · · · · · · · · · · ·	18	,		
	19	Deferred revenue			1,104.	19	1,247
	20	Tax-exempt bond liabilities			· · · · · · · · · · · · · · · · · · ·	20	,
	21	Escrow or custodial account liability. Complete				21	
s	22	Loans and other payables to current and forme					
ij		key employees, highest compensated employee					
Liabilities		Complete Part II of Schedule L				22	
Ë	23	Secured mortgages and notes payable to unrel				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		Schedule D	-	·	4,748,648.	25	5.754.207
	26	Total liabilities. Add lines 17 through 25		F	5,626,316.	26	5,754,207 6,600,105
		Organizations that follow SFAS 117 (ASC 958					.,,
S		complete lines 27 through 29, and lines 33 ar					
nce	27	Unrestricted net assets			-4,179,294.	27	-5,366,410
ala	28	Temporarily restricted net assets				28	
g B	29			<u></u> .		29	
ڃ		Organizations that do not follow SFAS 117 (A	SC 958), check here			
Net Assets or Fund Balances		and complete lines 30 through 34.		,			
şts	30	Capital stock or trust principal, or current funds				30	
SSE	31	Paid-in or capital surplus, or land, building, or ed				31	
ž A	32	Retained earnings, endowment, accumulated in				32	
ž	33	Total net assets or fund balances		F	-4,179,294.	33	-5,366,410
	34	Total liabilities and net assets/fund balances			1,447,022.	34	1,233,695

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				Ш
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,85	<u>6,2</u>	<u>55.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,04		
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,18		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-4,17	9,2	94.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	-5,36	6,4	<u> 10.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				LX
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	_X_	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization RISE INDUSTRIAL SERVICE ENTERPRISES **Employer identification number** 41-1752818

Pa	rt I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this part	:.) See inst	ructions.					
Γhe	organ	ization is not a	private foundation	because it is: (For lines 1	I through	11, check	only one b	ox.)						
1		A church, cor	nvention of churches	s, or association of churc	ches desc	ribed in se	ction 170	(b)(1)(A)(i)						
2		A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E.)									
3				tal service organization of		in section	170(b)(1)	(A)(iii).						
4				operated in conjunction					(b)(1)(A)(ii	i). Enter	the hospit	al's nan	ne.	
•		city, and state				p.14. 4.000.			(~)(-)()(.,			,	
5		•		benefit of a college or ur	nivoreity o	wood or or	poratod by	a govorni	montal uni	t doscrib	od in			
Э		-	•	-	iiversity of	when or op	berated by	a governi	nemai um	i describ	eu III			
_			(b)(1)(A)(iv). (Comple											
6	H			ent or governmental unit										
7				eives a substantial part	of its supp	ort from a	governme	ental unit o	or from the	general	public des	scribed	in	
		section 170(b)(1)(A)(vi). (Complete Part II.)												
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)												
9	X	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from												
		activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment												
		income and u	inrelated business ta	axable income (less sect	ion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization	after June	30, 197	75.	
		See section	509(a)(2). (Complete	Part III.)										
10		An organizati	on organized and op	perated exclusively to te	st for publ	ic safety. S	See sectio	n 509(a)(4	1).					
11		An organizati	on organized and op	perated exclusively for th	ne benefit (of, to perfo	orm the fur	nctions of,	or to carry	y out the	purposes	of one	or	
		more publicly	supported organiza	tions described in section	on 509(a)(1) or section	on 509(a)(2	2). See sec	tion 509(a	a)(3). Ch	eck the bo	x that		
		describes the	type of supporting	organization and comple	ete lines 1	1e through	11h.	•	-					
	describes the type of supporting organization and complete lines 11e through 11h. a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated													
е		• • • • • • • • • • • • • • • • • • • •	•	t the organization is not	· =	-	-		• • •			•	•	
_		, ,	, ,	han one or more publicly		,	,	,		•	•			
f			-	ten determination from t		-				/(α)(1) 01	0000101101	νο (α)(<u>-</u>).		
•		•	rganization, check th	to to acco		•			. III					
~									owina nor				. Ш	
g		-		rganization accepted ar			•					Vac	Na	
				irectly controls, either al								Yes	No	
		-												
				described in (i) above?									_	
				person described in (i) of							11g(ii	<u>ı) </u>		
h		Provide the fo	ollowing information	about the supported org	ganization	(s).								
					l				(,,!) (a	4b.a				
(i)	Name	in the state of the second of									(vii) Amou	nt of mo	netary	
	orga	nization			governing		(i) of your		(i) organiz U.S.	ed in the	SI	ıpport		
				(see instructions))			., .							
				, , ,	Yes	No	Yes	No	Yes	No				
_													_	
		·												
Γota	al													

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

332021 09-25-13

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	
13	•	-			•		
80	organization, check this box and stop						>
	ction C. Computation of Publ			. (5)		1	
	Public support percentage for 2013 (I					14	%
	Public support percentage from 2012					15	. %
168	33 1/3% support test - 2013. If the c	•		•		•	
	stop here. The organization qualifies						
	33 1/3% support test - 2012. If the c	-					
47-	and stop here. The organization qual						
1/8	10% -facts-and-circumstances test	•					•
	and if the organization meets the "fac			=	•	-	
	meets the "facts-and-circumstances"						
r	10% -facts-and-circumstances test	-					
	more, and if the organization meets the		•				. .
40	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	oa, 100, 1/a, 0r 1/	D, CHECK THIS DOX 8		IS >

Schedule A (Form 990 or 990-EZ) 2013

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	ciow, picace corri	noto i art iiij				
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and	, ,	·	, ,	, ,	, ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")	61,583.	94,153.	64,545.	46,218.	89,101.	355,600.
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	13,385,959.	8,583,281.	9,180,622.	9,778,253.	8,677,578.	49,605,693.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513	1,200.	2,106.	1,700.	1,200.	1,200.	7,406.
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	13,448,742.	8,679,540.	9,246,867.	9,825,671.	8,767,879.	49,968,699.
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
	Add lines 7a and 7b						0.
	Public support (Subtract line 7c from line 6.)						49,968,699.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6	13,448,742.	8,679,540.	9,246,867.	9,825,671.	8,767,879.	49,968,699.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)	132,136.	175,950.	101,544.	72,972.	88,376.	570,978.
13	Total support. (Add lines 9, 10c, 11, and 12.)	13,580,878.	8,855,490.	9,348,411.	9,898,643.	8,856,255.	50,539,677.
14	First five years. If the Form 990 is for	the organization's	s first, second, third	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here	· ·		•	•)
Se	ction C. Computation of Publ						•
15	Public support percentage for 2013 (I	ine 8, column (f) di	ivided by line 13, c	olumn (f))		15	98.87 %
	Public support percentage from 2012					16	98.90 %
	ction D. Computation of Inves						
17	Investment income percentage for 20	13 (line 10c, colun	nn (f) divided by lin	e 13, column (f))		17	.00 %
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2013. If the	•				3 1/3%, and line 1	
	more than 33 1/3%, check this box a	-					
k	33 1/3% support tests - 2012. If the						
	line 18 is not more than 33 1/3%, che	-					
20	Private foundation. If the organization			•		ū	
<u> 20</u>	Filvate louridation. If the organization	if did flot check a	DOX OIT lifte 14, 138	a, or 190, check th	is box and see ins	Structions	

Also complete this p	part for any addit	Provide the explan tional information. (See instructions).	Part II, line 10; Part	II, line 17a or 17b; and F	Part III, line 12.
nso complete this p	Sart for any additi	nonai information. (oee matructions).			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
➤ Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047 **2013**Open to Public

Open to Public Inspection

Name of the organization

RISE INDUSTRIAL SERVICE ENTERPRISES

Employer identification number 41 – 1752818

Par	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wri	ting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or d		
Par			
1	Purpose(s) of conservation easements held by the organization		,
-	Preservation of land for public use (e.g., recreation or edu	`	storically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		
b	T		ا م ا
С	Number of conservation easements on a certified historic struct		
d	Number of conservation easements included in (c) acquired after		
	listed in the National Register		l l
3	Number of conservation easements modified, transferred, relea	sed, extinguished, or terminated by the	e organization during the tax
	year▶		
4	Number of states where property subject to conservation easer	ment is located >	
5	Does the organization have a written policy regarding the period	dic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it he		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, an	d enforcing conservation easements d	luring the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and enf	forcing conservation easements during	g the year ▶ \$
8	Does each conservation easement reported on line 2(d) above s	satisfy the requirements of section 170	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	easements in its revenue and expense	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	n's financial statements that describes	the organization's accounting for
	conservation easements.		
Par	t III Organizations Maintaining Collections of A	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form 99	0, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC $$	958), not to report in its revenue stater	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public exhib	ition, education, or research in furthera	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe	s these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC $$	958), to report in its revenue statemen	t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, educ	cation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treasures	ures, or other similar assets for financia	al gain, provide
	the following amounts required to be reported under SFAS 116 $$		
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. $^{332051}_{09\text{-}25\text{-}13}$

Schedule D (Form 990) 2013

		DUSTRIAL S							52818		ige 2
	rt III Organizations Maintaining C										
3	Using the organization's acquisition, accessi	on, and other record	ds, check	any of the	following that are	a signi	ficant us	e of its	collection	item:	S
	(check all that apply):										
а		C			hange programs						
b		e	• [(Other							
С	•										
4	Provide a description of the organization's co	•		•	•	•		e in Parl	XIII.		
5	During the year, did the organization solicit o								1		1
Da	to be sold to raise funds rather than to be ma								Yes		No
Pai	rt IV Escrow and Custodial Arran reported an amount on Form 990, Pai		ete if the	organizatio	n answered "Yes'	to For	m 990, F	Part IV, I	ne 9, or		
			-l: f				li i al a al				
ıa	Is the organization an agent, trustee, custodi								Yes		No
	on Form 990, Part X?							🗀	⊥ Yes		NO
Ь	If "Yes," explain the arrangement in Part XIII	and complete the it	bilowing t	abie.		Ī			Amaunt		
_	Designing belongs					H	40		Amount		
	0 0						1c 1d				
e	Additions during the year Distributions during the year						1e				
f	Ending balance						1f				
	Did the organization include an amount on Fo								Yes	\top	No
	If "Yes," explain the arrangement in Part XIII.										
	rt V Endowment Funds. Complete in										•
		(a) Current year		rior year	(c) Two years bac		Three yea	rs back	(e) Four	years	back
1a	Beginning of year balance	(,	(-,-	, ,	(-)	1			(-)		
	[
С											
d											
е											
	and programs										
f	Administrative expenses										
g	[
2	Provide the estimated percentage of the curr		ce (line 1	g, column (a	a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Temporarily restricted endowment ▶	%									
	The percentages in lines 2a, 2b, and 2c shou	ıld equal 100%.									
За	Are there endowment funds not in the posse	ssion of the organiz	ation tha	t are held a	nd administered f	or the c	organiza	tion	_		
	by:									Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations	s listed as required of	on Sched	lule R?					3b		
4	Describe in Part XIII the intended uses of the		owment f	unds.							
Pai	rt VI Land, Buildings, and Equipm										
	Complete if the organization answered							-			
	Description of property	(a) Cost or o					mulated		(d) Book	value	•
		basis (investr	ment)	basis	(other)	depred	ciation				
	Land										
	Buildings										
				Ea	0 0/5	10	0 07	_	E /	٠ ٠	71
	Equipment			5.3	9,845.	48	8,87	4 •	5(),9'	/ 1 •
	Other		V oolus	n /D) lina 1	10(0)				<u> ۲</u> () 9'	71

Schedule D (Form 990) 2013

	TRIAL SERVICE	ENTERPRISES	41-1752818 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes'			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	n: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes'	to Form 990, Part IV, line	e 11c. See Form 990, Part X,	line 13.
(a) Description of investment	(b) Book value		n: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	•		
Complete if the organization answered "Yes'	to Form 990, Part IV, line	e 11d. See Form 990, Part X,	line 15.
	Description	· · · · ·	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lir	ne 15.)		•
Part X Other Liabilities.			
Complete if the organization answered "Yes"	" to Form 990. Part IV. line	e 11e or 11f. See Form 990. I	Part X. line 25.
1. (a) Description of liability	10 / 0//// 000, / 0/// 0///	(b) Book value	
(1) Federal income taxes		.,	
(2) DEFERRED COMPENSATION		5,913.	
(3) DUE TO AFFILIATES		5,748,294.	
(4)		- , , 1	
(5)			
<u>(6)</u>			
<u>(7)</u>			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) \triangleright 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2013

5,754,207.

Fai	rt XI Reconciliation of Revenue per Audited Financia			
	Complete if the organization answered "Yes" to Form 990, Part	IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statemen	its	1	8,856,255.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	•			0.
3	Subtract line 2e from line 1		3	8,856,255.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			8,856,255.
Pai	rt XII Reconciliation of Expenses per Audited Financia	-	ises per Retu	rn.
	Complete if the organization answered "Yes" to Form 990, Part			
1	Total expenses and losses per audited financial statements		1	10,043,371.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	•			0.
3	Subtract line 2e from line 1		3	10,043,371.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
		ти		
b	Other (Describe in Part XIII.)			•
	Other (Describe in Part XIII.) Add lines 4a and 4b	4b		0.
c 5	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form</i> 990, <i>Part I</i> ,	4b		0. 10,043,371.
c 5 Pa i	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, rt XIII Supplemental Information.	4b	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, rt XIII Supplemental Information.	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.
5 Pa l Provi	Other (Describe in Part XIII.) Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, rt XIII Supplemental Information. ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a	line 18.) a and 4; Part IV, lines 1b and 2b; F	5	10,043,371.

332054 09-25-

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

RISE INDUSTRIAL SERVICE ENTERPRISES

Employer identification number 41-1752818

Pa	art I Questions Regarding Compensation			
	<u> </u>		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	X	<u> </u>
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	<u> </u>
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		37
a	The organization?	5a		X
b	Any related organization?	5b		
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
	The organization?	6a		X
b	Any related organization?	6b		
_	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	_		v
_	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	I	l

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(I)-(U)	in prior Form 990
(1) LYNN NOREN	(i)	22,762.	0.	0.	3,137.	1,107.	27,006.	10,500.
PRESIDENT	(ii)	139,827.	0.	0.	19,267.	6,803.	165,897.	64,500.
(2) JOHN BARRETT	(i)	5,945.	0.	60,564.	196.	87.		38,392.
FORMER PRESIDENT	(ii)	36,520.	0.	372,039.	1,207.	536.	410,302.	235,833.
(3) BERTHA HSIAO	(i)	1,429.	0.	7,375.	132.	103.	9,039.	4,915.
FORMER CFO	(ii)	34,308.	0.	176,992.	3,186.	2,473.	216,959.	117,949.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J

EXPLANATION: THE ORGANIZATION PROVIDED LIFE INSURANCE POLICIES FOR ITS

CURRENT PRESIDENT, FORMER PRESIDENT AND FORMER CFO. SEVERANCE PAYMENTS

WERE ISSUED TO THE FORMER PRESIDENT AND FORMER CFO.

THE OTHER REPORTABLE COMPENSATION SHOWN ON SCHEDULE J INCLUDES TAXABLE

INCOME TO THE FORMER PRESIDENT AND FORMER CFO RELATED TO DEFERRED

COMPENSATION FOR 36.5 AND 18.5 YEARS OF SERVICE RESPECTIVELY. THE

AMOUNTS DO NOT ENTIRELY REPRESENT CASH PAYMENTS FROM RISE IN 2013.

AS NOTED IN COLUMN "F" THE DEFERRED COMPENSATION AMOUNTS INCLUDE

COMPENSATION EXPENSE PAID OUT OVER SEVERAL YEARS OF SERVICE. THE

TAXABLE AMOUNTS ALSO INCLUDE EARNINGS ON RELATED INVESTMENTS OVER THAT

SAME TIME PERIOD. DEFERRED COMPENSATION IS A STRATEGY TO RETAIN SENIOR

MANAGEMENT FOR THE GOOD OF THE ORGANIZATION.

SCHEDULE L

Department of the Treasury

Internal Revenue Service

Transactions With Interested Persons (Form 990 or 990-EZ)

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

Employer identification number

F	RISE I	NDU	STRIAL S	ERV	/ICE	EN	TERPRIS	ES		41	-17	528	18		
Part I Excess Bene	efit Trans	acti	ons (section 50	01(c)(3	3) and s	section	501(c)(4) org	aniz	ations only).						
Complete if the	organization	ansv	vered "Yes" on	Form 9	990, Pa	art IV, I	ine 25a or 25l	b, or	Form 990-EZ, P	art V,	line 40	Db.			
1 (a) Name of disqualified p	204000	(b) F	Relationship bety			lified		-) D	acription of tran	oootic			(d)	Corre	cted?
(a) Name of disqualified p	Jerson		person and or	rganiza	ation		,,	<i>5</i>) De	escription of tran	isactic) I I		Y	es	No
													_	_	
													_	_	
								_							
2 Enter the amount of tax	,		o .	·		•	•	·	,		•				
											\$				
3 Enter the amount of tax,	if any, on iii	ne 2, a	above, reimburs	sea by	the or	ganiza	tion				> \$				
Part II Loans to and	d/or Fron	n Int	erested Per	sons	<u> </u>										
Complete if the	organization	n ansv	wered "Yes" on	Form 9	990-F7	' Part \	/ line 38a or l	Forn	n 990 Part IV lin	ne 26.	or if th	ne oras	nizati	on	
reported an amo	•					., r are ,	v, iii io ood or i	0111	1000,1 are 10, 111	10 20,	01 11 11	io orga	111200	011	
(a) Name of	(b) Relation		(c) Purpose	(d) Lo	an to or	(e) Original	(f) Balance due	(g) In	(h) App by bo	proved	(i) W	/ritten
interested person	with organiz	zation	of loan		n the ization?	princ	ipal amount		•	defa		comm	nittee?	agree	ment?
				То	From					Yes	No	Yes	No	Yes	No
	1														
Tatal															
Total Part III Grants or As	sistance	Ber	nefitina Inter	reste	d Pe	rsons	<u> </u>								
Complete if the			_												
(a) Name of interested			(b) Relationship			i -	Amount of		(d) Type	of		(e) Purp	ose o	
(a) Hame of interested	porcorr	'	interested pers				assistance		assistan			• •	assist		
			the organiza	ation											
											\perp				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2013

Part IV Business Transactions Inve				
	red "Yes" on Form 990, Part IV, line 28a, 2			(a) Charie
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing organization revenues
TEVE WELL	VP OF HAYS COMPANIE	Ω 1/10	INSURANCE	Yes N
STEAE METIT	VP OF HAIS COMPANIE	0,140	INSURANCE	<u> </u>
Part V Supplemental Information				
Provide additional information for re	sponses to questions on Schedule L (see	instructions).		
	· · · · · · · · · · · · · · · · · · ·	,		

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Open to Public

OMB No. 1545-0047

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

Inspection

Internal Revenue Service Name of the organization **Employer identification number** RISE INDUSTRIAL SERVICE ENTERPRISES 41-1752818 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PERSONAL MEASURE OF SAFE AND AFFORDABLE HOUSING, VOCATIONAL ACHIEVEMENT, SELF-SUFFICIENCY, AND BELONGING IN THEIR COMMUNITIES. FORM 990, PART VI, SECTION B, LINE 11: EXPLANATION: A COPY IS SENT TO THE AUDIT COMMITTEE AND THE COMMITTEE GIVES A REPORT TO THE FULL BOARD. FORM 990, PART VI, SECTION B, LINE 12C: EXPLANATION: ANNUAL DISCLOSURE IS PART OF THE MONITORING PROCESS. FORM 990, PART VI, SECTION B, LINE 15: EXPLANATION: BOARD MEMBERS REVIEW THE COMPARABLE DATA AND DISCUSS BEFORE DECISIONS ARE MADE. FORM 990, PART VI, SECTION C, LINE 19: EXPLANATION: NONE OF THE GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC. THE ANNUAL FINANCIALS ARE AVAILABLE AT THE STATE ATTORNEY GENERAL OFFICE'S WEBSITE. FORM 990, PART XII, LINE 2C

EXPLANATION: THERE HAVE NOT BEEN ANY CHANGES IN THE OVERSIGHT PROCESS

26

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► See separate instructions.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

►Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990

Open to Public Inspection

RISE INDUSTRI	AL SERVICE ENTER	PRISES			En	41-17528		umber
Part I Identification of Disregarded Entities Complete	ete if the organization answered "	Yes" on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	ome End-of-yea		Direct c	(f) ontrolling ntity)
Part II Identification of Related Tax-Exempt Organiorganizations during the tax year.	zations Complete if the organizat	ion answered "Yes" on Form 990), Part IV, line 34 b	ecause it had one	or more	related tax-exer	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity			(d) (e) Exempt Code section status (if section		(f) ect controlling entity	contr	3) 512(b)(13) rolled ity?
				501(c)(3))			Yes	No
RISE INCORPORATED - 41-0972476 8406 SUNSET ROAD NE								
SPRING LAKE PARK, MN 55432	TRAINING	MINNESOTA	501(C)(3)	LINE 7	RISE,	INC.		Х
RISE HABILITATION SERVICES - 41-1752821 8406 SUNSET ROAD NE	_							
SPRING LAKE PARK, MN 55432	TRAINING	MINNESOTA	501(C)(3)	LINE 7	RISE,	INC.		Х
FAMILY LIFE MENTAL HEALTH CENTER -					1,	.		
41-1333094, 1930 COON RAPIDS BLVD NW, COON	7							
RAPIDS, MN 55433	THERAPY	MINNESOTA	501(C)(3)	LINE 7	RISE,	INC.		Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2013

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		ortionate ations?	Code V-UBI amount in box 20 of Schedule	partner	2 ownerening
		country)		sections 512-514)		255015	Yes	No	K-1 (Form 1065)	Yes N	s No
										\perp	
	_										
	_										
	_										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(l contr ent	(i) ction (b)(13) trolled tity?
		country)		or tracty		400010		Yes	No
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Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	1a		X
b	Gift, grant, or capital contribution to related organization(s)	1b		X
	Gift, grant, or capital contribution from related organization(s)	1c		Х
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		Х
g	Sale of assets to related organization(s)	1g		Х
	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
-1	Performance of services or membership or fundraising solicitations for related organization(s)	11		X
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х	
	Sharing of paid employees with related organization(s)	10	Х	
р	Reimbursement paid to related organization(s) for expenses	1p		Х
q	Reimbursement paid by related organization(s) for expenses	1q		Х
r	Other transfer of cash or property to related organization(s)	1r		Х
s	Other transfer of cash or property from related organization(s)	1s	Х	
	If the answer to any of the above is "Yes" see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			

(a)

Name of related organization

(a)

Transaction

Transaction

Amount involved

Method of determining amount involved

type (a.s.)

	type (a-s)	Amount involved	ivietnoa or determining amount involved
(1) RISE INCORPORATED	0	4,017,246.	
(2) RISE HABILITATION SERVICES	0	7,967,831.	
(3) RISE INCORPORATED	N	207,991.	
(4) RISE HABILITATION SERVICES	N	73,926.	
(5) RISE INCORPORATED	S	856,453.	
(6) RISE HABILITATION SERVICES	S	215,106.	

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under section 512-514)	partners sec	Share of	Share of	Dispro tion:	por-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	or Percentage
of entity		(state or foreign	excluded from tax	501(c)(3) orgs.?	total	end-of-year	allocati	ons?	of Schedule K-1	partner	ownership
		country)	under section 512-514)	Yes No	income	assets	Yes	No	(Form 1065)	Yes N	5
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332165 09-12-13 Schedule R (Form 990) 2013

2013 DEPRECIATION AND AMORTIZATION REPORT

- CURRENT YEAR FEDERAL - RISE INDUSTRIAL SERVICE ENTERPRISES

Asset No.	Description	Dat Acqui	te ired	Method	Life	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
1	BOOK DEPR * TOTAL 990 PAGE 10	0101	104	VAR	.000	16							0.
	DEPR						0.		0.	0.	0.	0.	0.

Form 8868 (Rev. 1-2014)					Page :		
If you are filing for an Additional (Not Automatic) 3-Month B	xtension.	complete only Part II and check this	box		► X		
Note. Only complete Part II if you have already been granted ar							
 If you are filing for an Automatic 3-Month Extension, comp 			104 1 01111	0000.			
Part II Additional (Not Automatic) 3-Month			al (no c	opies ne	eded).		
			•	•	r, see instructions		
Type or Name of exempt organization or other filer, see inst	ructions	Enter mer s			tion number (EIN) c		
print	ruotions.		Linploye	i identino	tion number (Env) e		
File by the RISE INDUSTRIAL SERVICE ENT	rerpri	SES		752818			
due date for Number, street, and room or suite no. If a P.O. box,			Social se	nber (SSN)			
return. See 8406 SUNSET ROAD NE	300 1130100	itions.	Ooolai 30	curity riuri	1001 (0014)		
instructions. City, town or post office, state, and ZIP code. For a	foreign add	tress see instructions					
SPRING LAKE PARK, MN 55432		11000, 000 mondono.					
	<u>-</u> '						
Enter the Return code for the return that this application is for (filo a conara	to application for each return)			0 1		
Lines the Hetarii code for the retain that this application is for (ilie a separa	tte application for each return)					
Application	Return	Application			Return		
Is For	Code	Is For			Code		
Form 990 or Form 990-EZ	01	13101			Oode		
Form 990-BL	02	Form 1041-A			08		
Form 4720 (individual)	03	Form 4720 (other than individual)			09		
Form 990-PF	04	Form 5227			10		
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11				
Form 990-T (trust other than above)	06	Form 8870 12					
STOP! Do not complete Part II if you were not already grante	_		iouely file	od Form 8			
LYNN NOREN	eu air autor	natic o-month extension on a prev	iousiy iii	<u> </u>	500.		
• The books are in the care of > 8406 SUNSET RO	AD NE	- SPRING LAKE PAR	K MN	5543	2		
Telephone No. ▶ 763-786-8334	7110 1111	Fax No. ▶	, 111	3343			
 If the organization does not have an office or place of business 	oo in the Lli	· -					
 If this is for a Group Return, enter the organization's four dig 					a group, shook this		
	\neg	ach a list with the names and EINs of					
box ►		BER 15, 2014.	all IIIeIIIL	iers trie ex	terision is ior.		
5 For calendar year 2013, or other tax year beginning	110 1 111		~				
6 If the tax year entered in line 5 is for less than 12 months,	obook roos	on: Initial return	Final i	roturn	·		
Change in accounting period	CHECK TEAS	on. Inda return		etuiri			
7 State in detail why you need the extension							
ADDITIONAL TIME IS REQUIRED 5	го сат	HER INFORMATION IN	ORDE	R TO	FILE A		
COMPLETE AND ACCURATE RETURN		11(1 01(11111111111111111111111111	OILDI	11 10			
8a If this application is for Forms 990-BL, 990-PF, 990-T, 472	0 or 6060	enter the tentative tax less any					
nonrefundable credits. See instructions.	.0, 01 0000,	citici the terrative tax, less arry	8a	\$	0 .		
b If this application is for Forms 990-PF, 990-T, 4720, or 600	30 enter an	v refundable credits and estimated	Ju	Ι Ψ			
tax payments made. Include any prior year overpayment		•					
previously with Form 8868.	anowed as a	a credit and any amount paid	8b	\$	0 .		
c Balance due. Subtract line 8b from line 8a. Include your	navment wit	th this form if required by using	100	Ψ			
EFTPS (Electronic Federal Tax Payment System). See ins		in this form, in required, by using	8c	\$	0 .		
		st be completed for Part II o		ΙΨ			
Under penalties of perjury, I declare that I have examined this form, inclu		_	-	f my knowl	edge and belief		
it is true, correct, and complete, and that I am authorized to prepare this		and the second and statements, and the		y KIIOWI	rago and bollol,		
Signature ▶ Title ▶	CPA		Date	•			
- IIII			Date		n 8868 (Rev. 1-2014		
				1 0111	1 3300 (1 137. 1-2012		